

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Department of Tribal Welfare- Smt.P.Ramadevi, the then Executive Engineer, Seethampeta division – Committed serious irregularities in execution of (4) road works under MGNREGS in (5) Mandals of Pathapatnam Constituency i.e. i) MN road to Archanapuram ii) Kummichettu Jn.to via mamidiguddi to TM road iii) Parlakimidi-Pundi Jn.to Burada Ramachandrapuram iv) Archanapuram to Rajapuram via Chintalapoluru road, Kudabba jn– Caused loss to the Government – Initiation of Departmental proceedings under Rule 20 of A.P.C.S.(CCA) Rules 1991 – Article of Charges – Issued.

DEPARTMENT OF TRIBAL WELFARE (SER)

G.O.RT.No. 125

Dated: 20-08-2025

Read the following:

- 1.From GA (V&E) Dept VR 82(C.No.4430/V&E/Engg/2019, dt.31.10.2023
2. Govt.Memo.No.2408617/Ser.II/2024 dated 15.06.2024
- 3.From the ENC, TW, Vijayawada lr.No.AC4/TWED/STP/pathapatnam constituency. NREGS/2025, dt.20.04.2025
4. Govt.Memo.No.2408617/TW Ser/A2/2024 dated 26.06.2025 of Department of Tribal Welfare.

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ORDER:

It is proposed to hold an enquiry against Smt.P.Ramadevi, the then Executive Engineer, Seethampeta division in accordance with the procedure laid down in Rule 20 of A.P.C.S. (CCA) Rule, 1991.

2. The substance of the imputations of misconduct or misbehaviour in respect of which is the inquiry is proposed to be held is set out in the enclosed statement of articles of charges.
3. Smt.P.Ramadevi, Executive Engineer, Seethampeta division is directed to submit within 10 days of the receipt of this order, a written statement of her defense.
4. Smt.P.Ramadevi, Executive Engineer, Seethampeta division is informed that an inquiry will be held in respect of those articles of charges as are not admitted. She should, therefore, specifically admit or deny each article of charges.
5. Smt.P.Ramadevi, Executive Engineer, Seethampeta division is further informed that if he does not submit his written statement of defense on or

before the date specified in para 3 above further action will be processed based on the material available.

6. The attention of Smt.P.Ramadevi, Executive Engineer, Seethampeta division is invited to Rule 24 of the APCS (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further her interests in respect of matters pertaining to her service under the Government. If any representation is received on her behalf from another person in respect of any matter dealt with in these proceedings it will be presumed Smt.P.Ramadevi, Executive Engineer, Seethampeta division is aware of such a representation and that it has been made at her instance and that action will be taken against her for violation of Rule 24 of A.P.C.S. (Conduct) Rules, 1964.

7. The receipt of this proceedings, may be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MUDAVATU M NAYAK
SECRETARY TO GOVERNMENT

To

Smt.P.Ramadevi, Executive Engineer, Seethampeta division through O/o the Chief Engineer, Tribal Welfare, Vijayawada.

Copy to:

The Chief Engineer, Tribal Welfare, Vijayawada.

Sc/Sf

//FORWARDED BY :: ORDER//

SECTION OFFICER

ANNEXURE - I

Statement of article of charges framed against Smt.P.Ramadevi, Executive Engineer, Seethampeta division:

Charge I:

She proposed for sanction of road works under MGNREGS 1) from MN road to Archanapuram Length 5.140 Kms 2) Kummichettu Junction (MN road) to via mamidiguddi to Marripadu C Jn. Length 2.60 Kms 3) TM road to Kerasingi road to S.Marripadu-Parasuramapuram Length 2.40 Kms 4)MN road to Bheempuram from Neelagonthu to Sariapalli Length 4.10Kms in Pathapatnam Mandal and constituency and proposed for sanction of the above (4) road works, splitted into 15 works (reaches) in contrary to the Government guidelines issued vide Govt memo No.2408617/Ser.II/2024 dt.15.6.2024 to entrust the works. She submitted the proposal to the District Collector & Programme Co-ordinator, MGNREGS, Srikakulam duly splitting the works in 15 reaches even though those are BT roads laid before 2015, misleading the District administration which shows the malafide intention in discharging duties duly violating the Govt., order vide GORT No.377 dt.18.7.2007 and issued guidelines vide Govt memo No.2408617/Ser.II/2024 dt.15.6.2024 to entrust the works.

Hence the charge, the disciplinary action under APCS(CC&A) Rules, 1991 for violating Rules 3(1) and 3(2)&3(5) of AP civil services conduct rules, 1964 for lack of devotion to duty, lack of integrity and for behaving in a manner unbecoming of a government employee and for not taking all possible steps to ensure the integrity and devotion to duty of all government servants for the time being under his control and authority.

Charge II:

She submitted the proposal to the District Collector & Programme Co-ordinator, MGNREGS, Srikakulam and sanctioned the detailed estimates without inspection of the roads and finalised items to be executed in contrary to section 7(4) (a) of AP PWD code.

Hence the charge, the disciplinary action under APCS(CC&A) Rules, 1991 for violating Rules 3(1) and 3(2)&3(5) of AP civil services conduct rules, 1964 for lack of devotion to duty, lack of integrity and for behaving in a manner unbecoming of a government employee and for not taking all possible steps to ensure the integrity and devotion to duty of all government servants for the time being under his control and authority.

Charge III:

As per MGNREGS norms (instructions of the commissioner, PR&RD dept Tadepalli vide Lr.No.1926/EGS/DEE(T) material component works-MGNREGS/2024 dt.29.11.2024) maximum employment should be created for job card holders for which Light jungle cutting and removal of stump and earth work cutting and embankment on side berms, spreading of GSB / WBM /WMM and spreading of shoulders with gravel, can be sanctioned for generating muster to job card holders (minimum 4% wage component for BT roads and 10% for other roads) by adopting the datas of RSSR and Man mazdoor rate @ Rs.300/ day . But She has sanctioned the jungle clearance, earth work embankment by obtaining the earth from borrow pits by mechanical means, spreading of wet mix meccadam, shoulders with unskilled mazddoor with CSSR 2024-25 @ Rs.595/- per day against the MGNREGS stipulated wage @ Rs.300/- per day and violating the MGNREGS norms/guidelines issued by the CRD, PR&RD department on wage component and additional burden of Rs.176800/- on the state Govt exchequer.

Hence the charge, the disciplinary action under APCS(CC&A) Rules, 1991 for violating Rules 3(1) and 3(2)&3(5) of AP civil services conduct rules, 1964 for lack of devotion to duty, lack of integrity and for behaving in a manner unbecoming of a government employee and for not taking all possible steps to ensure the integrity and devotion to duty of all government servants for the time being under his control and authority.

Charge IV:

Bill approved and passed for embankment of the road using carted earth by actually executed using side earth and compaction of the scarified granual surface without check measurement and recommendation of the DEE. Due to this a loss of Rs.243053/- to govt., Exchequer.

Hence the charge, the disciplinary action under APCS(CC&A) Rules, 1991 for violating Rules 3(1) and 3(2)&3(5) of AP civil services conduct rules, 1964 for lack of devotion to duty, lack of integrity and for behaving in a manner unbecoming of a government employee and for not taking all possible steps to ensure the integrity and devotion to duty of all government servants for the time being under his control and authority.

Charge V:

She sanctioned the data spreading the gravel with Motor grader for shoulders against the tractor grader as per MORD norms and the difference amount of Rs.35.30/- per cum and huge additional burden of Rs.145755/- on Govt., exchequer.

Hence the charge, the disciplinary action under APCS(CC&A) Rules, 1991 for violating Rules 3(1) and 3(2)&3(5) of AP civil services conduct rules, 1964 for lack of devotion to duty, lack of integrity and for behaving in a manner unbecoming of a government employee and for not taking all possible steps to ensure the integrity and devotion to duty of all government servants for the time being under his control and authority.

Charge VI:

She sanctioned 150mm thick Wet mix macadam without verifying the existing crust thickness, even though existing BT road was laid over WBM of 100 to 150mm which is already visible. BT renewal coat can be provided by filling pot holes with BT patches with out providing another layer of WMM of 150 mm thick. Thus providing additional layer of WMM is mere wastage of Government funds.

Hence the charge, the disciplinary action under APCS(CC&A) Rules, 1991 for violating Rules 3(1) and 3(2)&3(5) of AP civil services conduct rules, 1964 for lack of devotion to duty, lack of integrity and for behaving in a manner unbecoming of a government employee and for not taking all possible steps to ensure the integrity and devotion to duty of all government servants for the time being under his control and authority.

Charge VII:

The material lead sanctioned from Rapaka ie., with 90 to 100 Kms lead even though the material nearly available at 30 to 50 Km vicinity (tekkali / Palasa). Due to which the cost of the road increases nearly Rs.89.00 Lakhs loss to Govt exchequer.

Hence the charge, the disciplinary action under APCS(CC&A) Rules, 1991 for violating Rules 3(1) and 3(2)&3(5) of AP civil services conduct rules, 1964 for lack of devotion to duty, lack of integrity and for behaving in a manner unbecoming of a government employee and for not taking all possible steps to ensure the integrity and devotion to duty of all government servants for the time being under his control and authority.

Charge VIII:

The Executive Engineer has not check measured the recorded measurements before recommending for payment as per orders vide GO MS.No.52 dated 06.10.2021 of Water Resource Department (EE shall invariably ckeck measure all the works costing Rs.25.00 lakhs and above duly covering not less than 30% of the total value of work done each time).

Recommended payment to the Vendor without Quality Certificates, without verification on quality and quantity, rates as per the sanctioned estimate rates for items like scarifying the BT surface and Wet mix macadam for (3) works. Hence the charge.

The total loss caused to the Government is to the extent of work executed and bill submitted is Rs.48,52,821/-(Rupees Forty Eight Lakhs Fifty Two Thousand Eight Hundred and Twenty one only). This creates huge burden on the Government exchequer.

Hence the charge, the disciplinary action under APCS(CC&A) Rules, 1991 for violating Rules 3(1) and 3(2)&3(5) of AP civil services conduct rules, 1964 for lack of devotion to duty, lack of integrity and for behaving in a manner unbecoming of a government employee and for not taking all possible steps to ensure the integrity and devotion to duty of all government servants for the time being under his control and authority.

The above charges are also violating the orders issued vide GORT No.377 dt.18.7.2007 of Social Welfare (TW)Dept., guidelines vide Govt Memo No.2408617/Ser.II/2024 dt.15.6.2024, Govt. orders vide GO MS.No.52 dated 06.10.2021 of Water Resource Department and also executed the works in contrary to section 7(4) (a) of AP PWD code.

MUDAVATU M NAYAK
SECRETARY TO GOVERNMENT

//FORWARDED BY :: ORDER//

SECTION OFFICER

ANNEXURE- II

Statement of imputations of misconduct or misbehaviour in support of the article of charges framed against Smt.P.Ramadevi, Executive Engineer, Seethampeta division:

Basis of the charge:

1) As per the Enquiry report of Executive Engineer, QC & Vigilance vide Lr.No.TWED/QC/SPT/Pathapatnam Constituency/NREGS/2025 dated 01.04.2025, the Executive Engineer, Quality Control & vigilance along with team has noticed certain irregularities in execution of (15) BT road works in Pathapatnam Mandal under MGNREGS in Pathapatnam constituency.

2) As per the Government orders vide GORT No.377 dt.18.7.2007 of Social Welfare(TW) Dept. and also guidelines issued vide Govt. memo No.2408617/Ser.II/2024 dt.15.6.2024 of TW (SER) Dept., not to split up the works. But, the Assistant Executive Engineer has proposed for sanction of (4) road works splitted into 15 works (reaches) in contrary to the Government guidelines issued. Submitted the proposal itself to the Executive Engineer duly splitting the works in 15 reaches even though those are BT roads laid before 2015. The intention to execute the work with will and wish and to avoid submitting to higher authorities duly violating the Govt., orders vide GORT No.377 dt.18.7.2007 of SW(TW)Dept. and issued guidelines vide Govt. memo No.2408617/Ser.II/2024 dt.15.6.2024 to entrust the works.

3) She proposed for sanction to the District Collector & Programme Co-Ordinator, MGNREGS and sanctioned the estimates without inspection and finalised items to be executed in contrary to section 7(4) (a) of AP PWD code.

4) She has violated the norms of MGNREGS on labour component as per the instructions of CRD, A.P. The AEE has proposed the jungle clearance, earth work embankment by obtaining the earth from borrow pits by mechanical means, spreading of wet mix meccadam, shoulders with unskilled mazdoor with CSSR 2024-25 @ rs.595/- per day against the MGNREGS stipulated wage @ rs.300/- per day and violating the MGNREGS norms/guidelines issued by the CRD, PR&RD department on wage component and additional burden of Rs.176800/- on the state Govt. exchequer.

5) Bill approved and passed for embankment of the road using carted earth by actually executed using side earth and compaction of the scarified granual surface without check measurement and recommendation of the DEE. Due to this a loss of Rs.243053/- to govt., Exchequer.

6) she sanctioned the data spreading the gravel with Motor grader for shoulders against the tractor grader as per MORD norms and the difference

amount of Rs.35.30/- per cum and huge additional burden of Rs.145755/- on Govt. exchequer.

7)The material lead sanctioned Rapaka ie., with 90 to 100 Kms lead even though the material nearly available at 30 to 50 Km vicinity (tekkali / Palasa). Due to which the cost of the road increases nearly Rs.89.00 Lakhs loss to Govt exchequer.

8) The Executive Engineer has not check measured the recorded measurements before recommending for payment as per orders vide GO MS.No.52 dated 06.10.2021 of Water Resource Department (EE shall invariably ckeck measure all the works costing Rs.25.00 lakhs and above duly covering not less than 30% of the total value of work done each time).

Recommended payment to the Vendor without Quality Certificates, without verification on quality and quantity, rates as per the sanctioned estimate rates for items like scarifying the BT surface and Wet mix macadam for (3) works.

The loss caused to the extent of work executed and bill submitted is Rs.48,52,821/-(Rupees Forty Eight Lakhs Fifty Two Thousand Eight Hundred and Twenty one only). This creates huge burden on the Government exchequer.

MUDAVATU M NAYAK
SECRETARY TO GOVERNMENT

//FORWARDED BY :: ORDER//

SECTION OFFICER

ANNEXURE - III

List of documents by which the Article of charges framed against Smt.P.Ramadevi, Executive Engineer, Seethampeta division:

- 1.Enquiry report of Executive Engineer, QC&Vigilance vide Lr.No.TWED / QC/ SPT/Pathapatnam Constituency/NREGS/2025 dated. 01.04.2025.
2. G.O.Rt. No.377, Social Welfare(TW) Department, dated.18.7.2007.
3. Government memo No.2408617/Ser.II/2024 dt.15.6.2024 .
4. Government Memo.No.2408617/TW Ser/A2/2024 dated 26.06.2025

MUDAVATU M NAYAK
SECRETARY TO GOVERNMENT

//FORWARDED BY :: ORDER//

SECTION OFFICER

ANNEXURE-IV

List of witnesses by whom the Article of Charges framed against Smt.P.Ramadevi, Executive Engineer, Seethampeta division:

List of Witnesses:

The Executive Engineer, QC & Vigilance team have enquired into the allegations in Verification of road works executed by Tribal Welfare Division, Seethampeta.

MUDAVATU M NAYAK
SECRETARY TO GOVERNMENT

//FORWARDED BY :: ORDER//

SECTION OFFICER